

# COLUMBIA GAS WORKERS UNITE

JULY 2024



## WANT TO GET INVOLVED? HERE'S WHAT TO EXPECT!

We've been working hard to make sure that as Columbia Gas workers, we all have a chance to make our voices heard. We're knocking on doors, sending out authorization cards, and holding meetings to let our fellow workers know about the benefits of joining a Union **(if you want to see what some current Union members have to say about being UWUA members, check out our last issue [here!](#))**.

Some may be wondering what happens after getting involved and joining our fight to unionize. Here's a quick step-by-step guide:



### 1. FILL OUT AN AUTHORIZATION CARD

This first step in this process is to fill out an authorization card to help us ensure that we have a free and fair election. The card

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does not mean an automatic “yes” vote on whether to join the Union. It just shows that we have a majority of workers who believe we should get a vote on whether or not to unionize. Also, no matter what they say, Columbia Gas will never know who has filled out a card and who hasn’t.



## 2. MAILING A COMPLETED AUTHORIZATION CARD

Fill out an authorization card either online or through the mail

- ◆ Online: click [here](#) to fill out and submit a digital card.
- ◆ Mail: Cards went out in two of the most recent newsletters, so all that remains to be done is to send back completed cards in the included pre-addressed envelope. The envelope already has postage, so no need to buy a stamp. Cards must be sent to:

**Gas Workers Union Local G-555 7777**  
**Exchange Road, Ste. 11 Valley View, OH 44125**



## 3. SHOW UP TO VOTE

Once enough cards have been filled out, a general election will be scheduled. We need as many of us as possible to show up and vote! Make a plan to vote and help encourage our fellow workers to do the same. Our voices matter and every vote counts.



## 4. VOTE “YES!”

When the general election is held, vote “YES” for our Union! It’s time to make our voices heard and let Columbia Gas know we want fair wages, transparency, and representation for all.



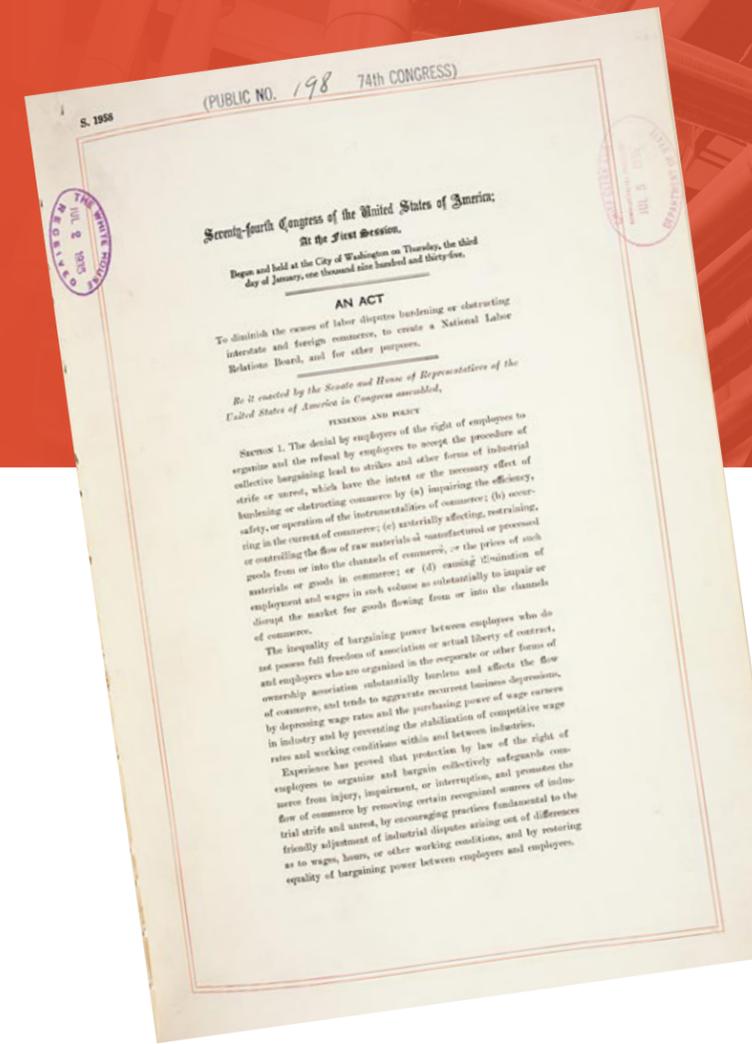
## 5. STAY INVOLVED

Be a part of this momentous occasion and help Columbia Gas workers join the UWUA. Enjoy improved benefits, protections, health and safety.

Feeling excited about joining the Union? Want to help get other Columbia Gas workers involved? Or have questions?

Call **Deirdre, (484-678-8896)**  
**Valerie, (202-412-5258)** or **J.J. (330) 631-1751** to learn more and to get involved.

# WAGNER ACT ANNIVERSARY



July 5<sup>th</sup>, 2024 marked the 89<sup>th</sup> anniversary of the National Labor Relations Act, also known as the Wagner Act. This historic law gave interstate commerce workers “the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in concerted activities for the purpose of collective bargaining or other mutual aid and protection.” The National Labor Relations Board was given the power to oversee the fulfillment of the Wagner Act, and continues to do so today.

Why does the Wagner Act still matter? It set the precedent for several decades of labor legislation, paving the way for workers in all fields to have the right to organize and protect themselves. Furthermore, the Act led to a huge increase in Union numbers, giving labor the political and economic power it still holds today. Finally, women in the U.S. benefited hugely from the Act. In the five

years following its enactment, the number of women in Unions tripled to 800,000. Today, that number is 6.6 million.

We have the Wagner Act to thank for many of the rights, benefits, and protections we enjoy today as Union members. Those rights don’t necessarily come easily, though – we still have to fight to unionize, and that’s what we’re doing now at Columbia Gas.

### Sources:

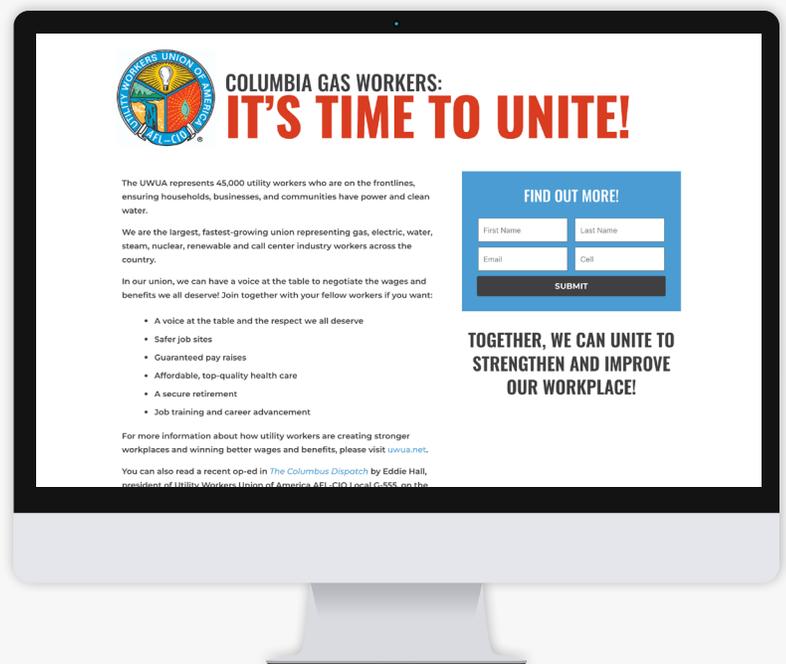
<https://www.bls.gov/news.release/pdf/union2.pdf>

<https://www.archives.gov/milestone-documents/national-labor-relations-act#:~:text=Also%20known%20as%20the%20Wagner,employers%20in%20the%20private%20sector.>

Gas Workers Union  
7777 Exchange Road, Suite 11  
Valley View, OH 44125

# LEARN MORE AND GET INVOLVED!

Ready to get involved?  
Want to learn more?  
Get connected at  
**ColumbiaWorkersUnite.org**



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VALERIE (202) 412-5258, OR J.J. (330) 631-1751.**