

COLUMBIA GAS WORKERS UNITE

Gas workers across Ohio are coming together to unite with the Utility Workers Union of America (UWUA) to earn higher pay, great benefits, top quality health care, and a secure retirement.

SEPTEMBER 2023

OHIO ORGANIZING UPDATE

Workers are organizing across the state! A majority of workers at Columbia Gas have signed union cards in one Operation Center already and we're pushing ahead across Ohio. Working people in eight more Operation Centers must sign on to pass a statewide law to allow utility workers to join the Utility Workers Union of America. Together, we can stand up to Columbia Gas and build a stronger future.

The UWUA is the largest, fastest-growing union representing gas workers across the country, with 50,000 utility workers who are on the front lines, ensuring households, businesses, and communities have power and clean water.

We want to join with the UWUA for:

- A voice at the table and the respect we all deserve
- Safer job sites
- Guaranteed pay raises
- Affordable, top-quality health care
- A secure retirement
- Job training and career advancement

We're holding meetings at each of the remaining eight Operation Centers in October. Find out the location nearest you at ColumbiaWorkersUnite.org.

GAS WORKERS IN GEORGIA AND KENTUCKY VOTE TO JOIN UWUA

OHIO IS NEXT!

Gas industry workers across the country are choosing to join the Utility Workers Union of America, including more than 160 workers in Georgia and Kentucky who recently voted to unite with UWUA.

Seventy workers at Liberty Utility in Georgia and 90 at Delta Natural Gas Company in Kentucky have joined the UWUA.

In Georgia, the UWUA now represents Liberty employees in the field and in call centers. The vote occurred after Liberty employees contacted the UWUA with concerns about workplace safety, scheduling, low wages, and other benefit-related issues.

In Kentucky, the Delta Natural Gas Company employees voted overwhelmingly to join the UWUA, despite aggressive union-busting activities by the company.

The Delta workers sought union representation to combat low wages, unfair compensation, and high turnover. The UWUA stands up for workers everywhere and will protect every worker's right to organize their union!

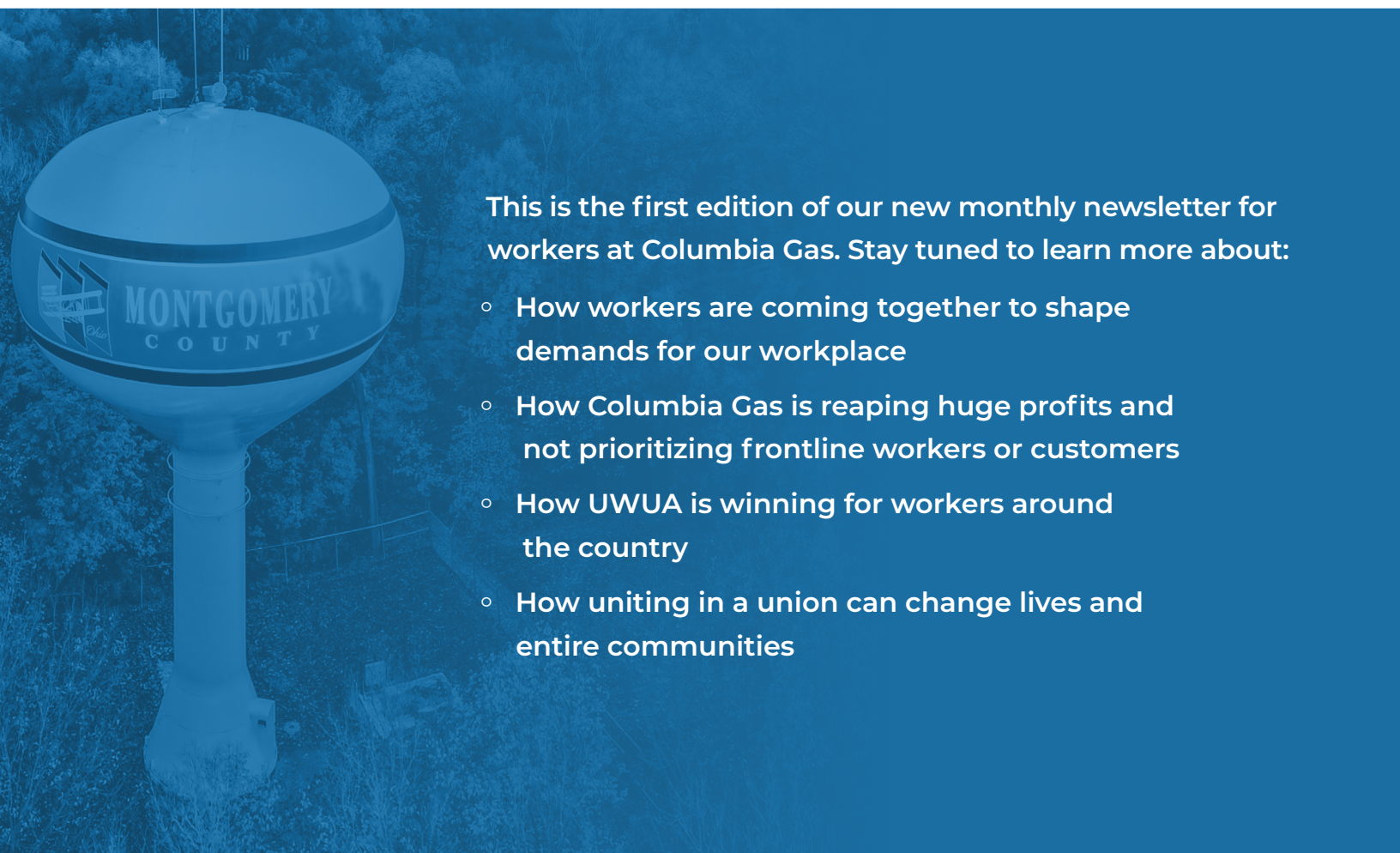
DESPITE RECORD PROFITS, COLUMBIA GAS WANTS TO STICK IT TO WORKERS

Columbia Gas is successful because of the hardworking men and women who keep it running. Company executives seem to have forgotten that, so we're coming together to remind them.

Columbia Gas boosted its profits by \$100 million last year, netting half a billion dollars in profit.

You'd think with all this extra cash, the company would reward you with paid sick time, high-quality health care, and a better work-life balance. Instead, Columbia Gas won't even listen to what workers have to say, much less pay you what you deserve. Together we'll change that.

Gas Workers Union
7777 Exchange Street
Valley View, OH 44125



This is the first edition of our new monthly newsletter for workers at Columbia Gas. Stay tuned to learn more about:

- How workers are coming together to shape demands for our workplace
- How Columbia Gas is reaping huge profits and not prioritizing frontline workers or customers
- How UWUA is winning for workers around the country
- How uniting in a union can change lives and entire communities

Questions? Call Deirdre (484-678-8896) or Valerie (202-412-5258) to learn more.